

## **CESA JOB SHADOWING INITIATIVE**

CESA Job Shadowing Initiative has been expanded to include **School Talks** by individuals or organisations which are **not** participating in the main Job Shadowing (which include office and site visits).

The School Talks are necessitated by the fact that the majority of learners continue to struggle with Mathematics and Science during the transitions – from grade 3 to 4, grade 7 to 8, and end up not choosing Maths and Science in Grade 10. An 'engineering intervention' is necessary to stop and reverse the 'Mathematics meltdown' at schools by conducting motivational talks during the Job Shadowing months. South African engineering will not survive if the standard of Mathematics and Science at schools does not improve.

Individuals and member firms are requested to submit a one A4 page report on the School Talk and/or copy of their presentation to learners. The purpose of the submission is to record the effort by industry and to share the experience with others.

# **HOW TO ENTER**

- 1 Firms are welcome to send a single entry by firm or multiple entries by offices.
- 2 Member firms are encouraged to choose a school(s) from their local community.
- 3 Invite pupils from the chosen school/s to spend any day with your firm during the Job Shadowing period 02 May till 31 July 2018.
- 4 The idea is to create "A day in the life of a Consulting Engineer" experience for the scholars/learners with the morning(s) at the office and the afternoon(s) on site.
- 5 Then create a maximum A2 poster(s) (hard copy preferable) telling the story of the day with pictures (showing scholars actively participating).
- **6** Write up a summary (approx. 1 A4 page per office, max 5 A4 pages) explaining the activities of the day.
- 7 Send us your best pictures of the day/s events.
- 8 All poster entries must be sent to Godfrey Ramalisa (godfreyr@cesa.co.za) no later than Friday, 3 August 2017.
- 9 BENEFITS: Winners will be announced at the CESA Aon Engineering Excellence Awards banquet on Wednesday, 15 August 2017 at the Vodadome, Vodaworld, Midrand.



To enter this competition and to show your commitment, the entry form/s must be filled in and sent to Godfrey Ramalisa (godfreyr@cesa. co.za) by no later than Friday, 31 May 2017.

### **CRITERIA**

The winners will be based on the following selection criteria:

- Effectiveness of the Job Shadowing and/or School Talk in response to the THEME - A day in the life of a Consulting Engineer (relevance, appropriateness, effectiveness and innovation of office and site visits)
- Firm's commitment to the Initiative. (involvement of YPs and Senior Management; number of offices involved; number of learners exposed and continued engagement, over the years, with learners/same schools)
- Quality and branding of submission Poster and write-up.

NB: For easy use pictures/poster and adjudication, submission should be made as follows:

- Electronic posters must be sent in PDF format 300 dpi resolution and must be over 1MB in size.
- The brief or write up summary must be no more than five A4 pages or one A4 page per office.

### **BENEFITS**

CESA will be awarding the following prizes to the winning firms:

### WINNER:

- 2 seats (for YP's only) at the CESA Infrastructure Indaba 2019 (conference date and venue to be confirmed) and
- 2 free admissions to the 'Road to Registration for Candidates' course at the **School of Consulting Engineering**.

### RUNNERS UP (x2 prizes):

- 1 seat per runner up (for YP's only) at the CESA Infrastructure Indaba 2019 (conference date and venue to be confirmed) and
- 1 free admission per runner up to the 'Road to Registration for Candidates' course run by the School of Consulting Engineering.

### Claiming the prize:

- All Prizes MUST be claimed by Young Professionals only
- Only the registration fees are paid for travel and accommodation for the YP's will have to be managed and arranged by the winning company.
- All details of the YP's attending the Conference and course must be sent to Bonolo Nkgodi (bonolo@cesa.co.za) and Pummy Mzolo (pummy@cesa.co.za)

Members are encouraged to invite their YP's who were involved with the Job Shadowing to the CESA Aon Engineering Excellence Awards Banquet.